

SYSTEM AND METHOD FOR AUTOMATED SCREENING AND QUALIFICATION OF EMPLOYMENT CANDIDATES

ABSTRACT OF THE DISCLOSURE

A system and method are disclosed which assist an employer in determining qualified candidates for positions of employment with the employer in an efficient and cost-effective manner. A preferred embodiment provides a software product that enables employers to generate a customized application program executable to interact with candidates and determine the qualified candidates for a position with the employer. More specifically, the software product receives as input from the employer a desired hiring criteria, and then generates a customized application program that utilizes the desired hiring criteria to determine the qualified candidates for the employer. Most preferably, a customized application program is generated, with which candidates may interact to effectively self-administer a qualification session for a position with the employer. In a most preferred embodiment, the generated application program may, upon determining a qualified candidate, take actions necessary to assist in further consideration of the qualified candidate. As an example, the application program may access a hiring manager's calendar, and schedule an interview for the qualified candidate at an available time. As a further example, the application program may forward information about the qualified candidate (e.g., resume, responses of the candidate to a questionnaire conducted by the application program, writing sample, letters of recommendation, etcetera) to the hiring manager via e-mail, fax, or some other method of communicating data.